

## Ethical Trading and Anti-Slavery Policy

Boss Training Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, instructors, suppliers and the other business partners.

Company Structure:

Boss Training Limited is a National Health & Safety Training company. We work with a wide range of different suppliers, instructors and partners.

Due Diligence Processes:

We have:

- a) Made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- b) Told staff if they suspect a case of slavery or human trafficking, they are to inform the Managing Director.
- c) Contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place;
- d) Commenced a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation.
- e) Reviewed our Whistle blowing Policy.

The above procedures are designed to:

- a) Identify and assess potential risk areas in our business and supply chain.
- b) Reduce the risk of slavery and human trafficking occurring in our business and supply chain.
- C) Monitor potential risk areas in our business and supply chains.
- d) Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement.